

Final Report of Assistant Professor Call protocol n.16137 for 1 position, in the field of Political Science, in the department of Social and Political Sciences, Bocconi University.

**Department**: Social and Political Sciences **Application deadline**: January 15<sup>th</sup>, 2020

Junior Hiring committee: Lanny Martin, Catherine De Vries, Pietro Stanig, Italo Colantone

Total applications: 160
Valid applications: 140
Number of flyouts: 3

Recommended Action: Call to be closed with 1 position filled

Final Report – Milan, 09 March 2020 (by the committee coordinator, Lanny Martin)

**Summary**: The Committee scrutinized the applications received for the position as Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production. This step was necessary in order to assess the probability of a successful tenure-track performance given the present tenure requirements at Bocconi.

Among the 140 applications that fulfilled the formal conditions the Committee recommended seminars and interviews for 7 candidates: After interviewing all these candidates, the Committee decided to invite the following candidates for an all-day flyout to Bocconi: Scott Williamson, OMISSIS and OMISSIS.

We provide here an overview of the qualifications and research profiles of the candidates who were invited for a flyout.

Scott Williamson: The candidate is PhD candidate in political science at Stanford University, a visiting scholar at the Institute for Middle East Studies at George Washington University, and a graduate research fellow funded by the National Science Foundation. His dissertation is "The King Can Do No Wrong: Delegation and Blame under Authoritarian Rule" and his primary research agenda asks why

authoritarianism persists and why democratization fails. He has 5 accepted papers in peer reviewed journals and a good pipeline of working papers. The Committee enjoyed his seminar and his plans for future research as explained in his interview.

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After a thorough discussion, based on the evaluations of the performance of the different candidates during their seminars and interviews, on their fit with the department and with the object of the call, the Committee unanimously agreed to make an offer to Scott Williamson, who accepted.

Sincerely,

Lanny Martin (Head of Hiring Committee)

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