

**Selection procedure for the coverage of an ASSOCIATE PROFESSOR position, as announced on 3 December 2019, prot. n. 19110, reserved for the competition sector 13 / B1, Business Administration and Management, in the Department of Accounting at Bocconi University**

MINUTES n. 2

Following the meeting of 3 February 2020 the following candidates were invited to Skype interviews:

OMISSIS

Subsequent to the invitations being issued, OMISSIS withdrew his candidacy, having accepted a position at another university.

The Full Professors of the Department of Accounting comprising Peter Pope (Director), Sergio Beretta, Mauro Bini, Annita Florou, Miles Gietzmann and Annalisa Prencipe, met at 13:00 on Thursday 20 February on the 5<sup>th</sup> Floor, Via Rontgen 1 to conduct interviews of the remaining candidates.

The Evaluation Commission agreed the criteria to be used in ranking candidates, as follows:

1. Assessment of the quality and continuity of published research output
2. Evidence of high quality teaching at an advanced level and in an international context
3. Evidence of international reputation, visibility and service.
4. Evidence of clarity and excellence in communication skills
5. Assessment of leadership potential and ability to contribute to mentoring and development of junior faculty

All candidates were interviewed over the afternoon of 20 February. OMISSIS was interviewed in person because she was visiting the Department on the same day as part of her sabbatical study leave. The other candidates were interviewed using Skype video call technology.

The Evaluation Commission agreed the following assessments of the four candidates:

OMISSIS.

OMISSIS

OMISSIS

OMISSIS

On the basis of its evaluations of applications and the interviews, the Evaluation Commission agreed to rank the candidates, in descending order, as follows:

- 1. OMISSIS
- 2. OMISSIS
- 3. OMISSIS
- 4. OMISSIS

With nothing further to discuss, the meeting concluded at 18:45pm

Sergio Beretta.....SIGNATURE

Mauro Bini..... SIGNATURE

Annita Florou..... SIGNATURE

Miles Gietzmann..... SIGNATURE

Peter Pope..... SIGNATURE

Annalisa Prencipe..... SIGNATURE