

Department of Management and Technology
Evaluation procedure for one position at the Associate
Professor level
July 27th, 2018

The department of Management and Technology opened one position at the Associate Professor level (foreseen starting date: September 1, 2018) on 9th January 2018. The call was closed on February 12th, 2018.

The Hiring and Promotion Committee of the Department of Management and Technology formed by Arnaldo Camuffo (Chair), Andrea Fosfuri, Nicolai Foss, Marco Tortoriello, and Maurizio Zollo met several times to examine the applications and make appropriate decisions about invitations for fly-outs.

Overall we received 2 applications as listed below:

- Giada Di Stefano

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The Committee has applied the following criteria in the selection process: 1) number of publications in A+ journals in the research areas of interest for the current call (see Bocconi list); 2) international visibility with the community of scholars in strategy; 3) outstanding impact (citations); 4) positions in the editorial boards of prestigious journals; 5) ability to raise money through funded research projects and grants; 6) excellent record of teaching (especially in the areas relevant to the Department) and service performance.

Based on the criteria established above, one candidate passed the first screening and the Committee, with the approval of the Department Council decided to invite Prof. Giada Di Stefano for a job market seminar as her research productivity, quality of publication outlets (A+ and A journals), international visibility, scholarly impact, teaching record and internal and external service record clearly meet the above described criteria.

At the same time, the Committee and the Department Council, albeit appreciating the richness and scope of activities and qualifications included in Prof. Beatrice Orlando's resume, decided not to invite her for a job market seminar as the quality of her publications, international visibility and scholarly impact do not meet the above described criteria.

Prof. Giada Di Stefano was invited for a full day to visit the Department of Management & Technology and gave a research seminar.

Members of the Hiring and Promotion committee were present at the seminar and interviewed face-to-face the invited candidate.

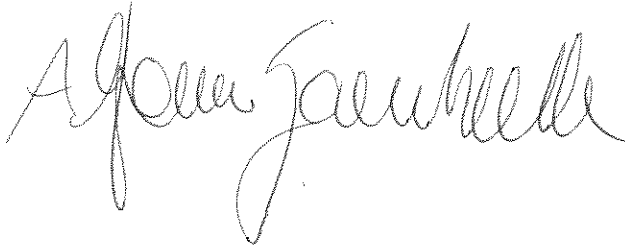
Based on the assessment of the Department faculty, the Hiring and Promotion committee considered that prof. Di Stefano was perfectly qualified and asked the University to extend her an offer.

Subsequently, the selected candidate accepted the offer.

Therefore, the Hiring and Promotion committee terminated the process with the position filled.

Alfonso Gambardella

Head of the Department of Management and Technology

A handwritten signature in black ink, appearing to read 'Alfonso Gambardella', written in a cursive style.