

## Department of Management and Technology Final Report for the Assistant Professor Call of March 20th, 2018 prot. n. 18924

Application deadline: 20th April 2018

Junior Hiring Committee: Arnaldo Camuffo (Chair), Celia Moore, Charles Williams, Nilanjana Dutt, Mario Amore

The Hiring Committee of the Department of Management and Technology has examined the applications that were submitted for the Call for the Conferral of 1 Assistant Professor position (Call of March 20th 2018 prot. N. 18924) as received online.

Number of valid applications: 11

Number of flyouts: 1

Summary:

The following applications were considered valid:

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Pedro Aceves

The Committee has applied the following criteria in the selection process: 1) publications in reputable outlets and/or good pipeline of papers in the research areas of interest for the Department of Management and Technology; 2) Teaching experience (in the areas relevant to the Department) as instructor and/or TA with good evaluations; 3) Evidence of organizational citizenship and service performance 4) Effectiveness in delivering the job market seminar and academic rigor of the job market paper; 5) Outstanding reference letters.

The following candidate was shortlisted for an interview and invited to flyout:

Pedro Aceves.

The evaluation expressed by the Committee and the Department on the candidate after the fly out seminar is as follows:

## Pedro Aceves

PhD candidate at University of Chicago. Excellent research potential, very good seminar and job market paper, very good citizenship and teaching experience.



On the basis of the above described selection process, the Department Board asked the Vice Rector for Human Resources to make one offer which was accepted by Pedro Aceves filling the position. In conclusion, we received 11 applications, invited 1 candidate for a flyout, made 1 job offer, and secured 1 hire. We therefore request to close this call with one position filled.

Milan, July 27th, 2018

Head of the Management and Technology Department

Prof. Alfonso Gambardella

