

Department of Management and Technology

Final Report for the Assistant Professor Call of August 16th, 2019 prot. n. 13557

**Application deadline:** 16th October 2020

**Junior Hiring Committee:** Arnaldo Camuffo (Chair), Mario Amore, Cassandra Chambers

The Hiring Committee of the Department of Management and Technology has examined the applications that were submitted for the Call for the Conferral of 1 Assistant Professor position (Call of April 2019 prot. N. 13557) as received online.

**Number of valid applications:** 85

**Summary:** We invited 6 candidates for flyouts. All the flyouts took place from October 2019 — November 2019

The following applications were considered valid:

HARSHVARDHAN KETKAR

OMISSIS

The Committee has applied the following criteria in the selection process: 1) publications in reputable outlets and/or good pipeline of papers in the research areas of interest for the Department of Management and Technology; 2) Teaching experience (in the areas relevant to the Department) as instructor and/or TA with good evaluations; 3) Evidence of organizational citizenship and service performance 4) Effectiveness in delivering the job market seminar and academic rigor of the job market paper; 5) Outstanding reference letters.

**The shortlist of candidates invited for flyouts: 6**

Harshvardhan Ketkar

**Number of flyouts: 5**

The evaluation expressed by the Committee and the Department on the candidate after the fly out seminar is as follows:

OMISSIS

**Harshvardhan Ketkar**

The candidate (PhD candidate University of Michigan) has an interesting CV and a promising research agenda in the area of digital technology, innovation management and organizational theory. It nicely complements some of the Department research in the technology and innovation area. The publication potential is good. Good job talk.

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On the basis of the above described selection process, the Department Board asked the Vice Rector for Human Resources to make one offer to Harshvardhan Ketkar.

In conclusion, we received 85 applications, invited 6 candidates for a flyout, made 1 job offer, and secured 1 hire. We therefore request to close this call with one position filled.

Milan, January 30<sup>th</sup>, 2020

Head of the Management and Technology Department

  
Prof. Alfonso Gambardella