



Final Report of Assistant Professor Call protocol n.73694

Department: ACCOUNTING

Application deadline: January 4th, 2019

Junior Hiring committee: Miles Gietmann, Annita Florou, Ariela Caglio, Angelo Ditillo, Mauro Bini

Total applications: 47

Valid applications: 41

Number of flyouts: 3

Recommended Action: Call to be closed with 1 position filled

Final Report – Milan, 22.02.19 (by the committee coordinator, Miles Gietzmann)

Summary: The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their research potential. This step was necessary in order to assess the probability of a successful tenure track given the present tenure requirements at Bocconi (as from the job opening: “applicants should have a trajectory that suggests a tenurable research record is likely”). The result of this process was the choice of 3 candidates who were invited for a flyout: After meeting, the Committee agreed unanimously about a shared opinion on the candidates and made offers to Xiaoxi Wu.

Evaluations:

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Xiaoxi, Wu: has Ph.D. in Accounting from the Lancaster University projected to be obtained in 2019. Her research concentrates on Corporate financial Reporting, Financial communication, The influence of personal traits. The committee decided to invite her for a flyout, after her presentation and one-to-one interviews decided to make her an offer.

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In conclusion, the Department received 47 applications, of whom three were invited for flyouts, and decided to make one job offer.

Sincerely,

Miles Gietzmann (Head of Department)