

Interim Report of Assistant Professor Call protocol n. 5619**Department:** Management and Technology**Application deadline:** March 8th, 2020**Junior Hiring committee:** Nilanjana Dutt, Cassandra Rae Chambers, Cédric Gutierrez Moreno, Arnaldo Camuffo (coordinator)Interim Report – Milan, April 9th, 2021 (by the committee coordinator, Arnaldo Camuffo)

Summary: The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of CV, job market paper and additional materials provided by the candidates. Based on this evaluation, 2 candidates were selected for an online interview with the Hiring Committee.

Evaluations: In this section, we provide a very brief overview of the candidates according to the criteria explained above:

1. Rodolfo Catena, Ph.D. University of Oxford, Saïd Business School, UK:

He is currently Lecturer at Arden University, Coventry, UK (and contract professor at Oxford University). His research concentrates on operations management and more specifically on process improvement and optimization in healthcare operations (surgery). Albeit his background, profile, education and teaching experience (healthcare operations management) fit only partially with respect to the CFA (which requires specific expertise in at least one of the following management disciplinary areas - Entrepreneurship, International Business, Organization and Management Theory, Organizational Behavior, Strategy, Corporate Governance and Family Business, and Technology and Innovation Management-) the Committee was impressed by his accomplishments (a co-authored paper in the Journal of Operations Management, another in Operations Research and another in Harvard Business Review). The committee recommends an interview.

2. Miguel Espinosa, Ph.D. LSE:

He is currently Assistant Professor at the University Pompeu Fabra, Barcelona, Spain. His research concentrates on Strategy, Organizational Economics and Personnel Economics. He has a broad and deep research agenda which is quickly transitioning from applied economics to management. The Committee was impressed not only by his accomplishments (a solo Management Science paper, an R&R in Econometrica and a deep pipeline), but also by his impressive empirical skills which would add to the Department and represent a complementary asset. The committee strongly supports an interview.

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On the basis of the above described selection process, the Committee has decided to interview Miguel Espinosa and Rodolfo Catena.

Arnaldo Camuffo (on behalf of the Hiring Committee)

A handwritten signature in blue ink, appearing to read "Arnaldo Camuffo". The signature is fluid and cursive, with a prominent flourish at the end.

Milan, 9th April 2021