

Final Report of Assistant Professor Call protocol n.4616, published on March 1st, 2019

Department: Management and Technology **Application deadline**: 31st March, 2019

Junior Hiring committee: Arnaldo Camuffo, Celia Moore, Mario Amore, Nel Dutt

Total applications: 9
Valid applications: 5

Number of interviews: 1

Recommended Action: Call to be closed with 1 position filled

Final Report – Milan, 5th April 2019 by Prof. Arnaldo Camuffo

Summary: The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production. This step was necessary in order to assess the probability of a successful tenure track given the present tenure requirements at Bocconi (as from the job opening: "applicants should have a trajectory that suggests a tenurable research record is likely"). The result of this process was the choice of 1 candidate who was invited for an interview:. After a talk, the Committee agreed unanimously about a shared opinion on the candidate and made an offer to Luisa Gagliardi.

Evaluations:

Luisa Gagliardi: has a Ph.D. in Economics from the IMT Alti Studi Lucca (ITALY) obtained in 2011. Her research is developed at the interplay between Innovation Strategy, Economic Geography and International Business. She already has several publications accepted in "A" class journals (Research Policy) and a revise and resubmit with SMJ. The committee decided to invite Luisa Gagliardi for an interview.

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During the interview, Luisa Gagliardi was asked questions about her work and gave a very successful presentation of her research.

In conclusion, the Department received 5 valid applications, 1 of the candidates was interviewed and 1 job offer was made.

Sincerely,

Alfonso Gambardella

Head of Management and Technology Department