



Final Report of Assistant Professor Call protocol n.14646

Department: ACCOUNTING

Application deadline: January 3rd, 2020

Junior Hiring committee: Miles Gietzmann, Annita Florou, Ariela Caglio, Angelo Ditillo, Peter Pope, Antonio Marra

Total applications: 41

Valid applications: 38

Number of flyouts: 5

Recommended Action: Call to be closed with 1 position filled

Final Report – Milan, 15.04.20 (by the committee coordinator, Miles Gietzmann)

Summary: The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their research potential. This step was necessary in order to assess the probability of a successful tenure track given the present tenure requirements at Bocconi (as from the job opening: “applicants should have a trajectory that suggests a tenurable research record is likely”).

The department participated in the European Madrid Rookie Camp and the American Accounting Association meeting in Miami, interviewing 15 candidates.

The result of this process was the choice of 5 candidates who were invited for a flyout: After meeting, the Committee agreed unanimously about a shared opinion on the candidates and made offers to Roberto Vincenzi, <.....> and <.....>.

Evaluations:

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Roberto Vincenzi (London Business School): is finishing his PhD in Accounting from the London Business School. His research concentrates on Financial Accounting. His job market paper is on Do Managers’ Voluntary Disclosures Cater to Bond Investors? Evidence from an Unconventional Monetary Policy Tool. The committee decided to invite him for a flyout. His presentation was very good and

after the one-to-one interviews the committee decided to make him an offer.

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In conclusion, the Department received 41 applications, of whom five were invited for flyouts, and decided to make three job offers, one of which was accepted.

The call is closed with the position filled by Roberto Vincenzi.

Sincerely,

Miles Gietzmann (Head of Junior Hiring Committee)

Bocconi