



## Final Report of Assistant Professor Call protocol n. 68534

**Department:** Social and Political Sciences

**Application deadline:** 1 October 2018

**Junior Hiring committee:** Carlo Altomonte, Anthony Bertelli, Andrea Colli, Valentina Mele, Greta Nasi

**Total applications:** 54

**Valid applications:** 46

**Number of flyouts:** 2

**Recommended Action:** Call to be closed with 1 position filled

Final Report – Milan, 8 February 2019 (by the committee coordinator, Anthony Bertelli)

**Summary:** The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production. This step was necessary in order to assess the probability of a successful tenure-track performance given the present tenure requirements at Bocconi.

Our interviews proceeded in two stages. Two candidates were invited to campus because the committee believed that their profiles warranted an interview before the full faculty. These candidates visited Bocconi on 20 and 29 November, respectively. In regard to the remaining candidates, because additional questions were warranted before extending an invitation, the search committee interviewed five additional candidates via videoconference. After the videoconference interviews, the committee recommended campus visits for two additional candidates, who both withdrew from the search after taking other positions after scheduling their visits. After discussion, the Committee agreed unanimously to make an offer to Marlene Jugl.

**Evaluations:**

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- Marlene Jugl (Ph.D candidate, Hertie School of Governance, comparative public management). The committee recommended a campus visit and appointment as assistant professor.

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In conclusion, the Department received 46 complete applications, from which seven candidates were invited for video conference of campus interviews, and decided to make one job offer.

Sincerely,

Bertelli, Anthony (Head of Department Hiring Committee)

**Evaluations Continued:**

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