



## Final Report of Assistant Professor

**Department:** Economics

**Application deadline:** November 22, 2019

**Junior Hiring committee:** Chiara Fumagalli, Luigi Iovino, Eliana La Ferrara, Thomas Le Banbarchon, Nicola Pavoni (Chair).

**Total applications:** 570

**Valid applications:** 552

**Number of flyouts:** 12

**Recommended Action:** Call to be closed with 2 positions filled

**Summary:** The Committee scrutinized the applications received for the position of Assistant Professor. In a first stage, the selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production. This step was necessary in order to assess the probability of a successful tenure track given the present tenure requirements at Bocconi (as from the job opening: “applicants should have a trajectory that suggests a tenurable research record is likely”). The result of this process was the choice of **12** candidates who were invited for a flyout: OMISSIS, Carlo Schwarz, Stefano Fiorin, OMISSIS.

After a talk, the Committee agreed unanimously about a shared opinion on the remaining candidates and, over the months of February and March, made offers to OMISSIS, Carlo Schwarz, OMISSIS, Stefano Fiorin.

### Evaluations:

#### OMISSIS

**Carlo Schwarz** is a Ph.D. candidate in Economics from Warwick University. His research concentrates on applied economics, political economy, and applied machine learning. The department evaluated very favorably the research, versatility, and prospects of this candidate. The department enthusiastically decided to extend an offer to this candidate. **He accepted our offer.**

## OMISSIS

**Stefano Fiorin** holds a Ph.D. in Economics and Management from the University of California at LA. He is now a Postdoctoral Scholar at the University of California at San Diego. His research concentrates on development economics and behavioral economics, applied microeconomics. The department evaluated very favorably the CV, research and prospects of this candidate. The department enthusiastically decided to extend an offer to this candidate. **After extended negotiation, this candidate accepted Bocconi's offer.**

## OMISSIS

In conclusion, the Department received **570** applications. We interviewed **30** candidates, invited **12** flyouts and made **6** job offers, of which **2** were accepted. We therefore close this call with **2** positions filled.

Milan, 1 April 2020



Nicola Pavoni

(Head of Department Hiring Committee)