



## **Final Report of Assistant Professor Call protocol n.18279 for 2 positions, in the fields of General Sociology and Demography and Social Statistics**

**Department:** Social and Political Sciences

**Application deadline:** January 7, 2020

**Junior Hiring committee:** Arnstein Aassve, Nicoletta Balbo, Paola Profeta, David Stuckler, Alexander Kentikelenis, Giovanni Fattore

**Total applications:** 80

**Valid applications:** 67

**Number of flyouts:** 7

**Recommended Action:** Call to be closed with 2 positions filled

Final Report – Milan, 27 March 2020 (by the committee coordinator, Arnstein Aassve)

**Summary:** The Committee scrutinized the applications received for the two positions as Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production, and their suitability given the research and teaching needs of the SPS department and the University. This step was necessary in order to assess the probability of a successful tenure-track performance given the present tenure requirements at Bocconi.

Among the 67 applications that fulfilled the formal conditions the Committee recommended seminars and interviews for seven candidates: OMISSIS

We provide here an overview of the qualifications and research profiles of the candidates who were invited for interviews.

### **OMISSIS**

Nicolo Cavalli: University of Oxford Doctoral student in sociology since October 2015 at Nuffield College and Department of Sociology. His research focuses on intergroup relations and polarization across social and political groups. He studies how the asymmetric impact of economic crises polarize emotional responses to the suffering of outgroups, how outgroup stigmatization can produce vertical realignment, and how narratives connected to 'justice' shape intergroup conflict. A significant part of his research in this field is done through methods of computational

social science. Whereas his research lies firmly in sociology, he has also interest in family demography, wellbeing and health, and an important assets is his experience in computational social science. The Committee unanimously recommended an interview.

OMISSIS

Zachary Parolin: Currently post-doctoral Research Associate at Columbia University, Center on Poverty & Social Policy. He was an Affiliated Scholar, Stone Center on Socio-Economic Inequality at CUNY Graduate Center in 2019. Then from 2016 – 2018 PhD Research Fellow at University of Antwerp, Herman Deleeck Centre for Social Policy. His research focuses on the role of social policy, politics, and organized labour in shaping patterns of stratification of social inequality across the European Union and U.S. His interests intersects with several lines of research in the department, and would broaden and strengthen its research. The Committee unanimously recommended an interview.

OMISSIS

The discussion of the candidates were done through several meetings. The candidates were discussed immediately after the fly-out, and then a final and rigorous meeting was held after the final candidate. Due to the Corona virus lock down, the last two candidates, OMISSIS and OMISSIS did online interviews with panel members. They were also requested to provide a video presentation of their job market paper that was distributed to the whole department. The department also had access to CVs and other background material. The department also expressed their evaluation of the candidates. After a thorough discussion, based on the evaluations of the performance of the different candidates during their seminars and interviews, on their fit with the department's research interest and future research strategy, and ultimately in light of the object of the call, the Committee unanimously agreed to make offers to Nicolò Cavalli and Zachary Parolin, who accepted.

ELECTRONIC SIGNATURE

Sincerely,

Arnstein Aassve (Head of Hiring Committee)

**Complete list of candidates (evaluations available on backend web portal):**

- OMISSIS

**Bocconi**