

Final Report of Assistant Professor Call protocol n. 9411**Department:** Social and Political Sciences**Application deadline:** September 3rd, 2021**Junior Hiring committee:** Alessandra Casarico, Amelia Compagni (Chair), Aleksandra Torbica, Giovanni Valotti**Total applications:** 45**Valid applications:** 31**Number of flyouts:** 5**Recommended Action:** Call to be closed with 1 position filledFinal Report – Milan, December 13th, 2021 (by the committee coordinator, Amelia Compagni)

Summary: The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates in order to assess the fulfilment of the formal conditions for application. In a second stage, candidates were selected according to the quantity and quality of their scientific production. This step was necessary in order to assess the probability of a successful tenure-track performance given the present tenure requirements at Bocconi.

Among the 31 valid applications that fulfilled the formal conditions the Committee recommended interviews for 6 candidates. After interviewing all these candidates, the Committee decided to invite for a virtual flyout all the six candidates: **OMISSIS** and Mislav Radic. Candidate **OMISSIS** decided to withdraw his application (prot. n. **OMISSIS**).

This process resulted in a ranking of these candidates, which we used to advance our offer. As a result, this selection process ends with the position filled.

Evaluation: In this section, we provide an overview of the qualifications and research profile of the five candidates who have been offered an online flyout. During the flyout the candidates not only delivered their job talk but also had the chance to interact with several members of the Department in one-to-one meetings.

OMISSIS**OMISSIS**

OMISSIS

OMISSIS

Mislav Radic: Ph.D. in Management from Cass Business School (2019). He is a Postdoctoral Research Fellow at London School of Economics and Political Sciences. His research focuses on processes of privatization of public organizations, the identity dynamics in these and, more in general, in public-private hybrid organizations. He employs qualitative methods and is versed in both computational text analysis as well as quantitative methods.

The recruiting committee discussed the five cases thoroughly considering the performance of the candidates during the online interviews, their fit with the department and with the object of the call, and the evaluations provided by members of the department. The Committee unanimously agreed to make an offer to Mislav Radic, who accepted.

Sincerely,

Amelia Compagni (on behalf of the Hiring Committee)

December 13th, 2021